

CHADSGROVE SCHOOL

JOB SPECIFICATION - TEACHING ASSISTANT/DRIVER

Specification	Essential	Desirable
Qualifications	No Teaching Assistant qualification required Good standard of literacy and numeracy as identified through GCSE or equivalent qualifications or demonstrated through current practice, application/interview	Relevant TA qualifications: NVQ, CACHE, NCFE, BTEC etc Teaching Assistant Induction Training Further INSET supporting current role First Aid certificate
Experience	Working effectively within the classroom /external environment to support the learning of children Ability to identify and evaluate the needs of children and communicate these to class teachers	Working with pupils of different abilities within mainstream and special school
Skills and Abilities	Ability to work in a team Positive interaction with children Actively engage in play activities with children	Working with pupils in a play setting Experience in meeting pupil's personal care needs Experience interacting with pupils who have communication difficulties
Personal Qualities	Ability to follow instructions Positive attitude to security and safety Ability to communicate effectively with pupils and other staff in school Patience and flexibility Sound written communication skills Sound team work skills/ collaborative skills Commitment to equal opportunities and safeguarding the welfare of children and adults in school Commitment to continuing professional development Commitment to developing the school's ethos	Sense of humour Good health and attendance record Ability to self-manage Sensitivity and empathy Logical and organised Creativity First Aid qualification
Transport	D1 on driving licence Willing to take Worcestershire County Council's Minibus Driver Assessment	
Medication	Willingness to be trained to administer medication if necessary	

Chadsgrove School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.