



The Worcestershire  
Global Leadership  
Academy

# NPQML

## National Professional Qualification for Middle Leadership



The National Professional Qualification for Middle Leadership (NPQML) is a qualification that provides national recognition of your leadership development and professional achievement as a middle leader leading a team.

### Programme outline – ‘Leading a Team’

The NPQML programme typically takes up to one year to complete, during which time participants will complete six areas of study:

- Working in partnership
- Managing resources and risk
- Strategy and improvement
- Teaching and curriculum excellence
- Increasing capability
- Leading with impact

In addition to the six areas of study, the programme will develop seven key leadership behaviours.

#### These are:

- > Commitment
- > Collaboration
- > Personal drive
- > Awareness
- > Respect
- > Resilience
- > Integrity

Our NPQ programmes are designed around a blended learning approach which incorporates face to face days, independent online learning and project work. The NPQML programme takes up to one year to complete. To achieve the qualification you will need to successfully complete the six areas of study.

The WGLA is working in partnership with the University of Worcester to deliver final assessment at the completion of the NPQML programme. The NPQML will carry 'Recognition of Prior Learning' (RPL) credits that can be put towards a masters programme.



There are three elements to the award of the NPQML:

- Completion of on-line, independent study
- Attendance at all face to face days
- Final assessment of a 'Leading a Team' improvement project



## Who are WGLA?

The Worcestershire Global Leadership Academy (WGLA) is a partnership of Worcestershire Teaching Schools.

WGLA fully supports the government's ambition to provide high quality support for school leaders so that we can strengthen leadership capacity in schools to improve outcomes.

Members of the WGLA have a secure track record for delivering leadership programmes at all levels and have the expertise and experience necessary to deliver and support your development on an NPQ programme.

We offer quality assured qualifications, designed by current school leaders and business professionals, delivered around a blended learning model to ensure correct support and successful completion.

## Why choose WGLA?

- High quality and effective professional development
- School-led programmes developed by current school leaders
- Quality assured training
- Local delivery
- Assessment partnership with the University of Worcester

Accredited NPQ provider



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for Education



University  
of Worcester

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